ATTENTION MEMBERS OF UFCW LOCAL 2008

YOUR LOCAL UNION IS ACCEPTING APPLICATIONS FOR AN ORGANIZER POSITION.

Minimum Requirements:

- 1. You must be and have been a Union member in good standing with UFCW Local 2008 for at least two years.
- 2. You must have a very good working knowledge of your Collective Bargaining Agreement.
- 3. You may be required to live in Central Arkansas.
- 4. You must have a current driver's license and a very good driving record.
- 5. You must have good communication skills. Bilingual (English/Spanish) is a plus.
- 6. You must have good record-keeping skills.
- 7. You cannot have an arrest record.
- 8. You must be at least 21 years of age.

Local Union Organizers do not have a set work schedule and often work six and seven days a week. Organizers visit potential members at all hours of the day and night at their work place and/or home during organizing campaigns. They work to secure union representation at a work place. A Union Organizer informs people about their rights, explains the Union organizing process, and helps the workers campaign for Union recognition. The ultimate goal is for workers to build power in their workplaces by winning a binding contract with their employer that makes real improvements in their living and working conditions. Most of our Collective Bargaining Agreements allow for our members to take a Union Leave of Absence, for a specified length of time, as an opportunity to evaluate whether you can survive the demands required to be an Organizer.

If you think you may have what it takes, don't mind working long hours and spending days away from home, and have a <u>real desire</u> to work for the Local Union, you may be just who we are looking for. If you are interested, please mail, e-mail, fax, or hand deliver your resume to the Local Union office listed below.

UFCW Local 2008 7924 Interstate 30, Suite A Little Rock, Arkansas 72209-2900 E-mail: ufcw2008@swbell.net FAX: 501-565-7817